



October 20th-23rd, 2022

## Volunteer Code of Conduct

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All attendees, speakers, sponsors, volunteers, Rotarian Chaperones, and planning team members, hereinafter referred to as “participants”, are required to agree to the following code of conduct. This code will be strictly enforced throughout the duration of the event to ensure the comfort and safety of all our participants. We expect cooperation from all participants to ensure an engaged, creative, respectful, inclusive, judgment-free environment for everyone involved.

I, \_\_\_\_\_, will abide by the following codes of conduct:

1. I am a Rotary Ambassador and am representing my Rotary/Rotaract/Interact Club(s) and my Rotary District \_\_\_\_\_ during this international convention.
2. I will be a strong ambassador, embrace all projects enthusiastically, be on my best behavior at all times and come ready to learn and connect with others.
3. I will abide by the rules set out by the Zone 28 & 32 Interact Convention team and Rotary District 5360 on this trip.
4. I will abide by the **4 Ds: NO DRINKING, NO DRUGS, NO DATING, NO DRIVING**. I understand that these activities are completely prohibited and failure to comply with anyone will have serious consequences, including being returned home immediately at my own cost.
5. I will respect the itinerary and go to bed/wake up when I am asked. I will be ready to leave on time and arrive at my activities on time.
6. I will not use my cellphone while the chaperones, volunteers, and Zone 28 & 32 Interact Convention team are giving instructions.
7. I will not post any inappropriate photos and/or other information on social media.
8. I will respect the quiet in the room while other students sleep after lights out.
9. I will attend the Zone 28 & 32 Interact Convention and all planned activities in its entirety.
10. I will refrain from any consumption of alcohol or any other drug during the duration of the Zone 28 & 32 Interact Convention in order to ensure the safety and well-being of the students participating.
11. I will not make insensitive comments or stereotypes regarding age, body size, ethnicity, gender identity and expression, geographical background, handicap, physical appearance, race, religious expression (or therefore lack of), sexual orientation, etc.



12. Sexual language, behavior, and imagery are not appropriate for any conference venue, including speaker presentations, breakout session discussions, workshops, socials, networking events, social media, etc. All participants should work to not create a sexualized environment.
13. I will use appropriate and respectful language and I understand there is a zero-tolerance policy on profanity and lewd comments. I am responsible for my own choices.
14. I will comply with COVID-19 guidelines outlined by the planning team/Government of Alberta/Government of Canada including wearing a mask when there is less than six feet of distance between you and another individual in a public setting during the event and providing a negative COVID-19 test prior to the event if required.
15. I will not leave the site unless given explicit permission by the convention co-chairs.

Unwelcome behaviors

Including but not limited to:

- a. Offensive verbal comments or physical action taken against others due to age, body size, ethnicity, gender identity and expression, geographical background, handicap, physical appearance, race, religious expression (or therefore lack of), sexual orientation, sexual imagery, alcohol usage, drug usage, stalking, harassing photography, sustained interruption of convention presentations and activities, etc.
- b. If you are being harassed at the event, notice someone being harassed, or have any concerns please contact a member of the admin team immediately. They'll be clearly identifiable at the event
- c. Convention staff are happy to help participants contact hotel venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment so that they feel safe for the duration of the event

In signing, you are acknowledging and agreeing to all of the standards and expectations laid out by the Zone 28 & 32 Interact Convention Team. You commit to doing your part to contribute to a safe and welcoming environment and will follow the expectations we have outlined. Violation of the clauses above may result in your immediate expulsion at your own cost and your district and Rotary Club(s) will be notified immediately.

\_\_\_\_\_  
Participant Name (print name)

\_\_\_\_\_  
Participant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness Name (please print)

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date

